

**TOBACCO OR ELECTRONIC CIGARETTE USE ON SCHOOL PREMISES**

Evidence points to serious health hazards for users of tobacco products and for those subjected to tobacco smoke. Youngsters tend to model adult behavior. To comply with 1989 Wisconsin Act 209, it shall be the policy of the Board of Education to:

1. Prohibit use of all tobacco products in all buildings, property, and on any school grounds, playing field or other outdoor area owned, rented by, or under control of the Granton Area School District on any day of the year beginning September 1, 1990.
2. Employees and the public will be informed of the no tobacco products policy by signs at the entrance of buildings, on grounds, and the district newsletter.

It shall also be a violation of this policy for any student, employee, or visitor to use, possess, consume, display, or sell electronic cigarettes at any time on school property or at off-campus school sponsored events.

**STUDENT VIOLATIONS**

Refer to Student Handbook

**EMPLOYEE VIOLATIONS**

1. Verbal warning
2. Conference with the Principal and/or District Administrator with a written reprimand placed in personnel file
3. Conferences with the District Administrator, one day suspension without pay, and a written reprimand placed in personnel file.
4. Conference with the Board of Education and District Administrator, a two day suspension without pay, and a written reprimand placed in personnel file
5. Conference with the Board of Education to consider termination of employment

**RESIDENT/VISITOR VIOLATION**

1. Verbal warning
2. Contact law enforcement

In case of a supervisor, Principal or Administrator, violations are to be reported to Board members with the above steps being followed. The Board will substitute

for the Principal or District Administrator in the above steps.

Adopted: September 11, 1990  
Revised: November 11, 2013, July 14, 2014

Legal  
References: