

NON-DISCRIMINATION

The Granton Area School District complies with all state and federal laws and regulations prohibiting discrimination, and with all requirements and regulations of the Department of Public Instruction of the State of Wisconsin and the U.S. Department of Education. It is the policy of the Granton Area School District that no person, on the basis of sex, race, religion, color, national origin (including a student whose primary language is not English), ancestry, creed, pregnancy, parental status, marital status, sexual orientation, or physical, mental, emotional or learning disability shall be discriminated against, excluded from participation in, or denied the benefit of any curricular, extra-curricular, pupil services, recreational or other program or activity, or employment, for which it is responsible.

Discrimination means any action, policy or practice, including bias, stereotyping and harassment (both pupil and employee), which is detrimental to a person or group of persons and differentiates, distinguishes, limits or denies opportunities, privileges, roles, or rewards based, in whole or in part, on "the protected categories listed above", which perpetuates the effects of past discrimination.

Children of homeless individuals and unaccompanied homeless youth (youth not in the physical custody of a parent/guardian) residing in the district shall have equal access to the same free, appropriate public education, including comparable services, as provided to other children and youth who reside in the district.

The district shall also provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for accommodations shall be made in writing and approved by the building principal.

Complaints regarding the interpretation or application of this policy shall be referred to the District Administrator and processed in accordance with policy 1D. The District Administrator may be reached at:

Granton Area School District
217 North Main Street
Granton, WI 54436
Telephone: 715-238-7292

Notice of this policy and its complaint procedure shall be published at the beginning of each school year in the August issue of the school district newsletter. This notice will also be included in handbooks (students, staff, and athletics). Other published materials distributed to the public which describe school activities and opportunities will also include nondiscrimination information.

Adopted: October 11, 1994
Revised: February 14, 2012, September 9, 2013

Legal Administrative Code: PI 9 (student nondiscrimination)
PI 41 (religious beliefs)

References: Wisconsin Statutes: 106.08; 111.31-111.395; 111.70; 118.13; 118.20
Title IX, Education Amendments of 1972 (sex discrimination)
Title VI, Civil Rights Act of 1964 (race, color and national origin discrimination)
Section 504 of the Rehabilitation Act of 1973 (handicap discrimination and accommodations)
Americans with Disabilities Act of 1990 (disability discrimination)
Individuals with Disabilities Education Act (disability discrimination)
McKinney-Vento Homeless Education Assistance Act (equal access for homeless students)